



The MRS MODEL OF RESILIENCE IN SITUATION

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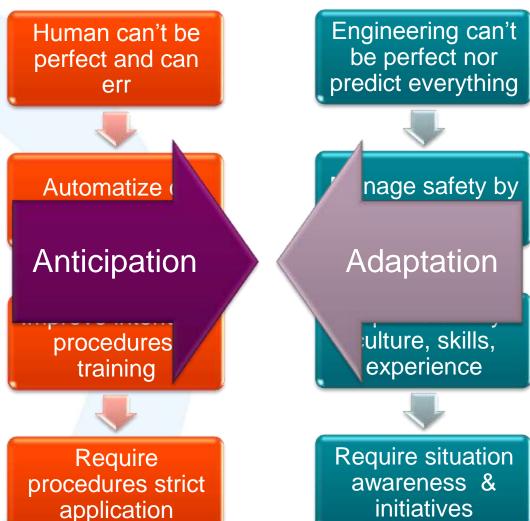


TWO RATIONALITIES ARE NECESSARY TO BE SAFE





Ultra safe systems: Humans role in safety



Follow strictly the procedure.
No deviations, no violations.
AND
Be able to the operate without or against the procedure

Example:



How to combine two opposite rationalities?

- In other terms: how to combine opposite rules without being only robust (by anticipation) or flexible (by adaptation)?
 - By alternating dynamically two phases:
 - Stable phase: following the rules
 - Reconfiguration phase: producing rules
 - By producing rules:
 - That combine the two rationalities
 - Adapted to the situation
 - In the situation
 - That are temporary
- How to be able to produce rules in that way?
 - With an organisation that have specific abilities and functions
 - → MODEL OF RESILIENCE IN SITUATION (MRS)





Control regulation

Control

Heteronomeous rules

- Prescription
- Training
- Safety culture

Autonomous regulation



Autonomy

- Autonomous rules
- Experience
- •Skils and routines

Two rationalities are necessary (from J.D. Reynaud)



Effective operating rules

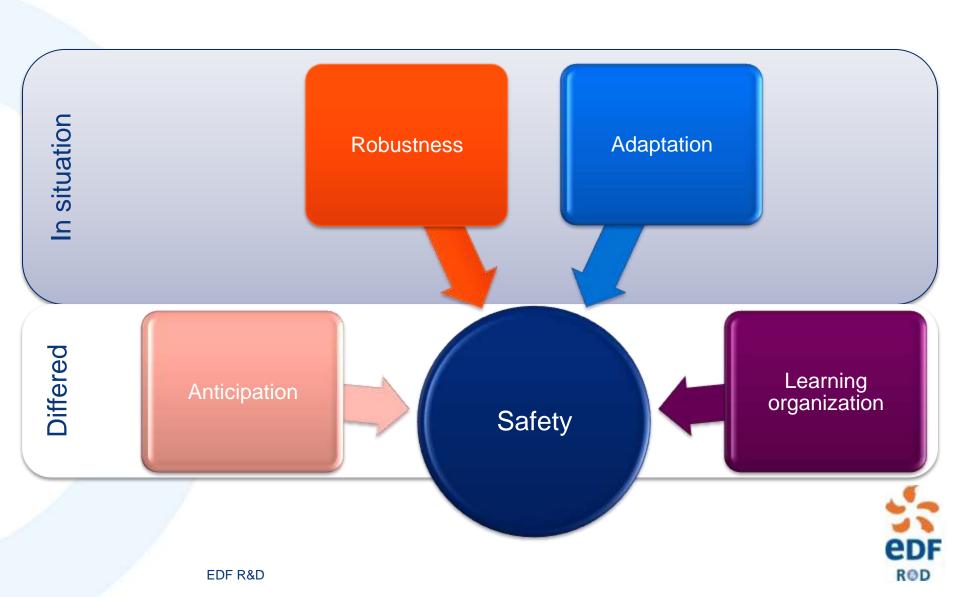
Joint regulation

Effective rules:
-Collective
-Sensemaking
-Formal or unformal
-Contextual and temporary

EDF R&D



Safety by resilience





Alternate stability and rupture

Stabilization

- Following effective rules
- Robustness
- Attention

Rupture

- New rules
- Adaptation

Stabilization

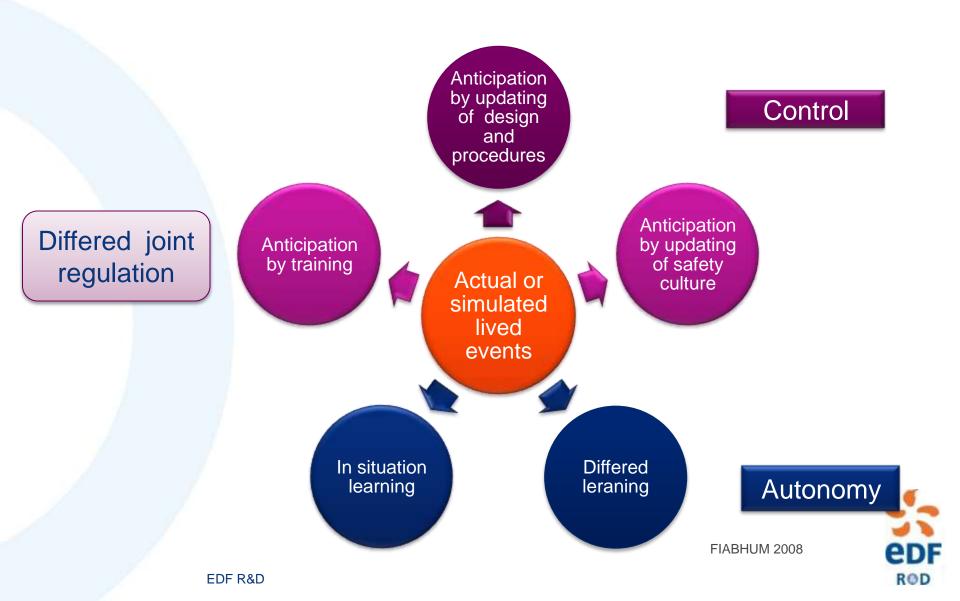
- Following effective rules
- Robustness
- Attention







Learning from events to anticipate and develop autonomy





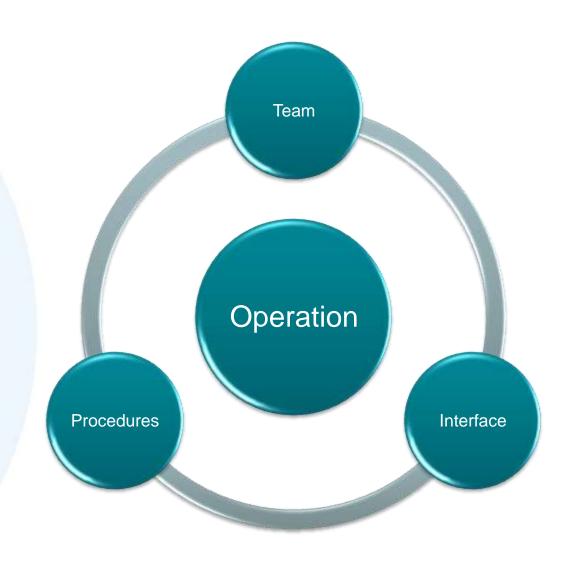
Following effective rules: keeping the course

ROBUSTNESS (AND ATTENTION)



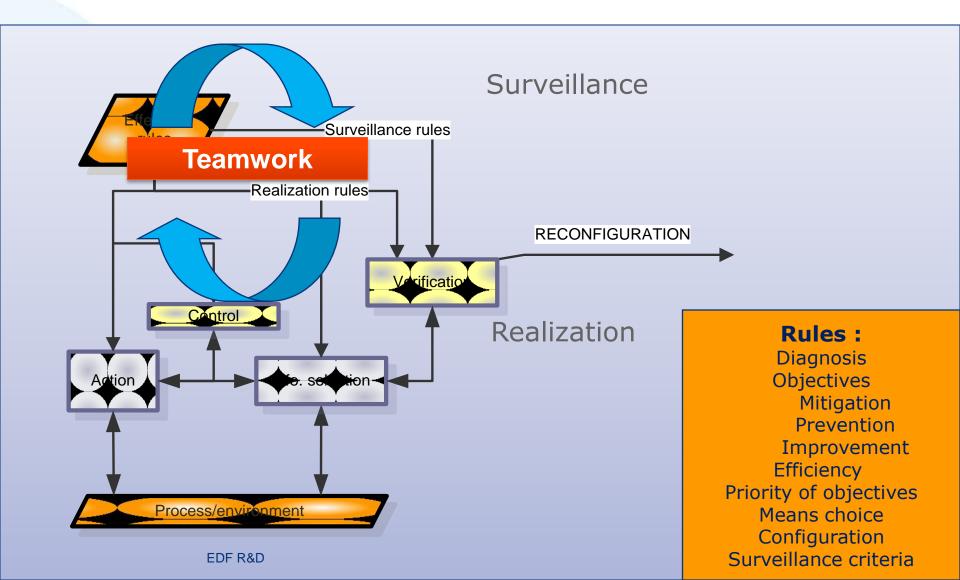


Emergency Operating System





Following the effective rules Robustness and attention in stable phase











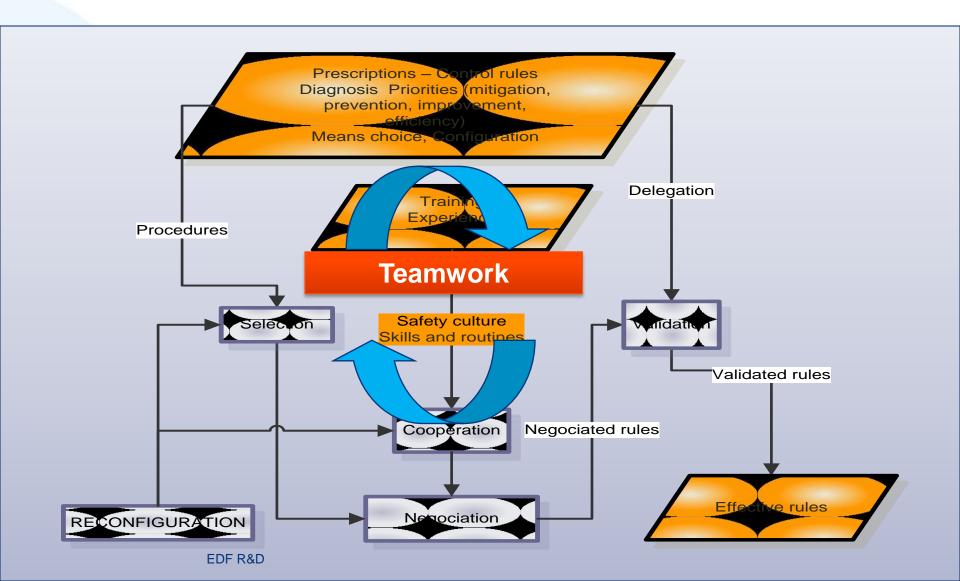
ADAPTATION

To adapt the rules: to change the course

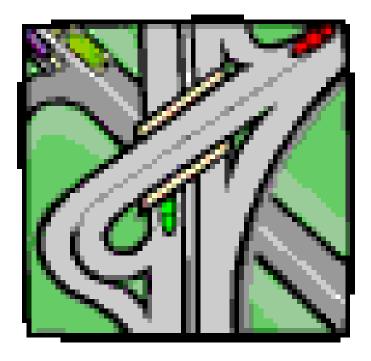




In situation joint regulation

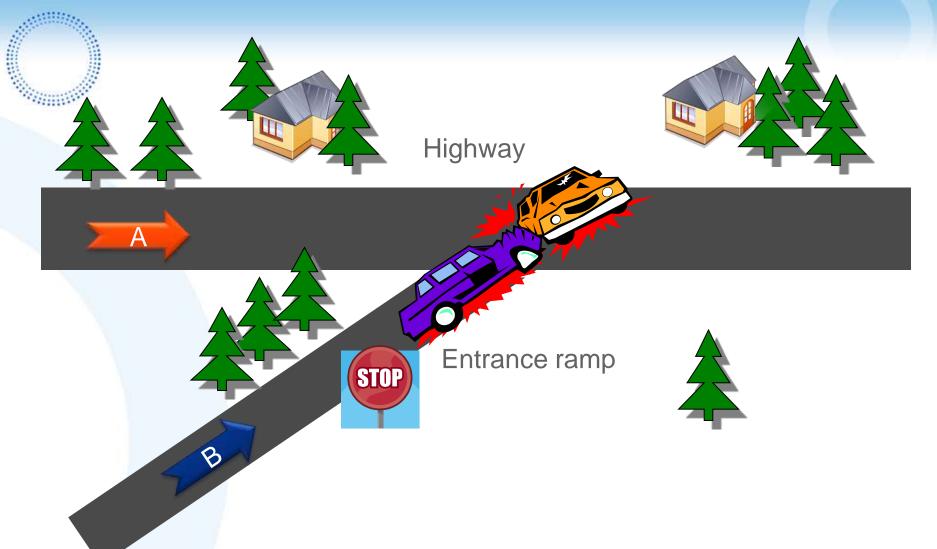






EXAMPLE





Crash: where is the failure?





An unsafe system

Traffic Jam on A

- Slowdown on A
- Slowdown on B until full stop
- Impossible to enter A from B

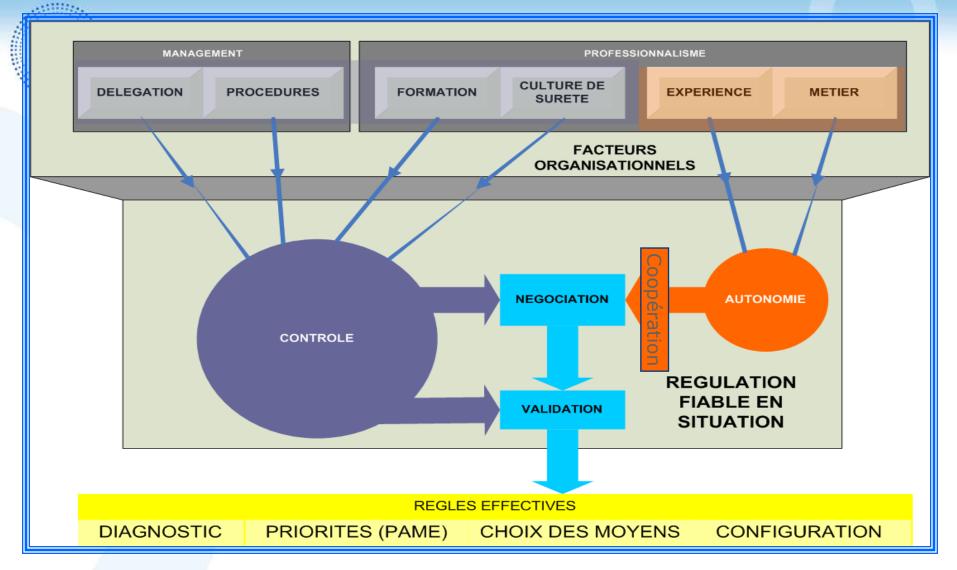
New rule

 A and B go alternatively

Context evolves

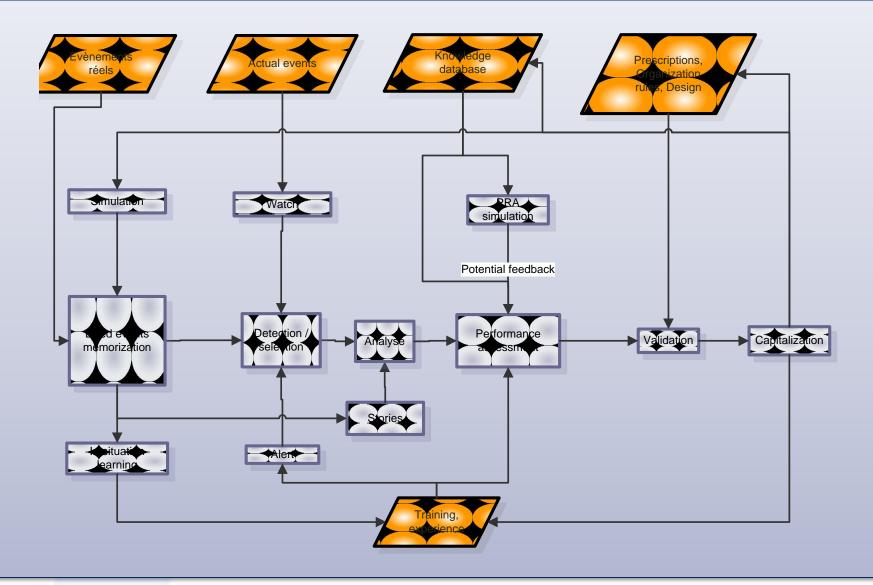
- Normal traffic on A again: speed increases, drivers stop the new rule
- B continues to go
- Crash
- Surveillance and validation failed





In situation regulation Organizational resources





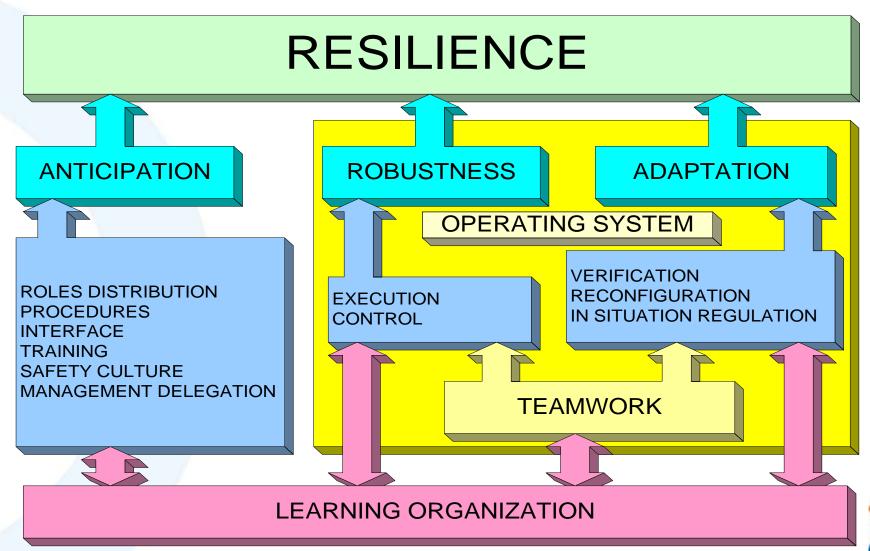
Differed regulation,

learning organization





Model of Resilience in Situation: synthesis



MRS CONTRIBUTION



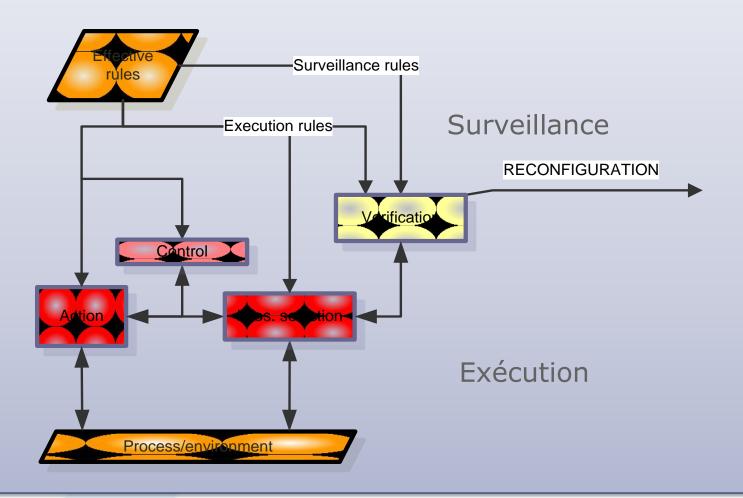


Safety needs ambiguity

- Two opposite rationalities: autonomy and control by anticipation
- Centralization and decentralization
- Stability and rupture
- Trust and doubt

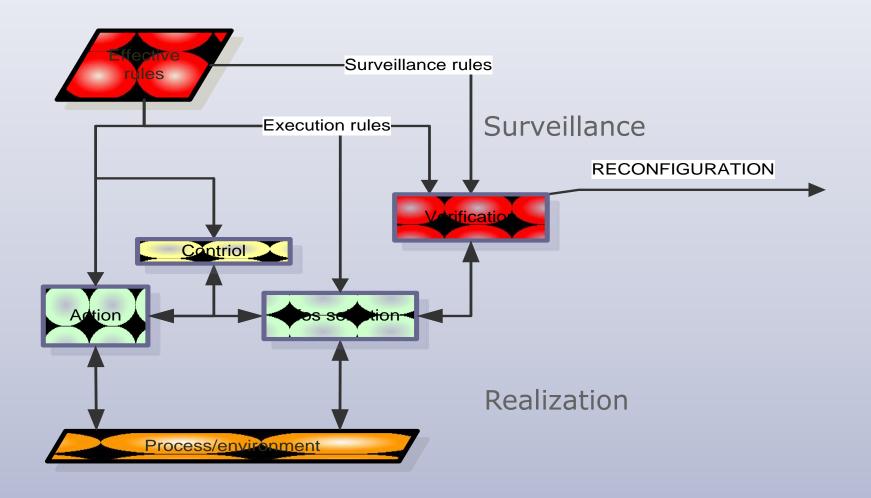
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Individual Human error

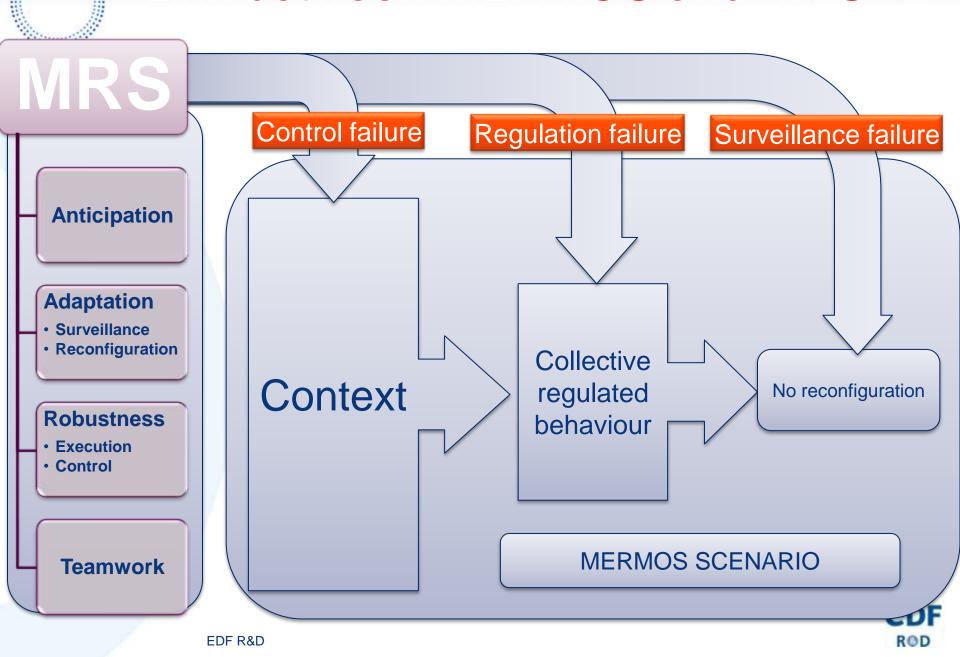




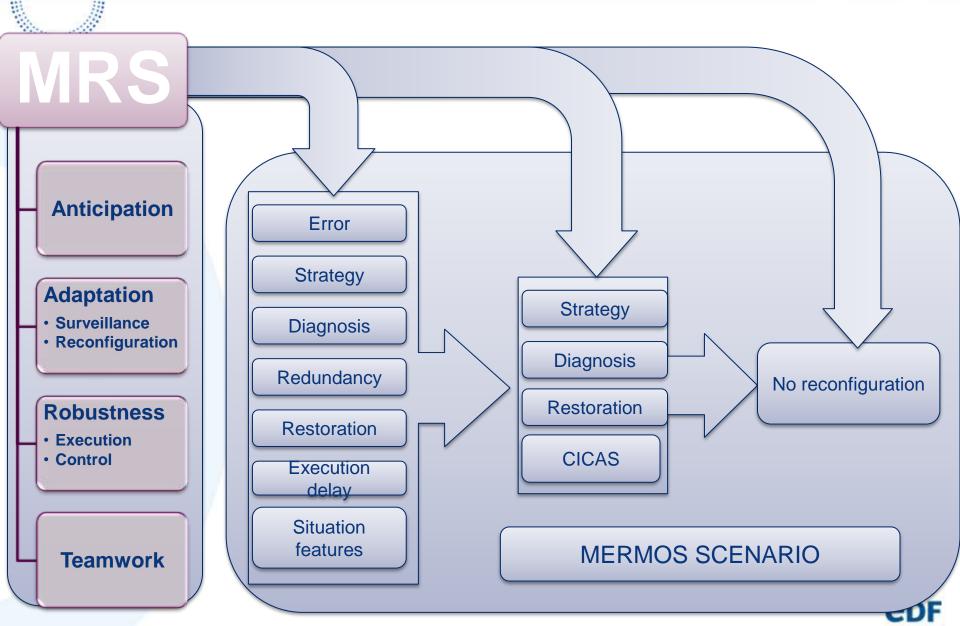
Collective failure



Link between MERMOS and MRS



Delta method



ROD

EDF R&D



Uses of the MRS

- Application to a radiotherapy case: "the Scottish case" (in "Resilience Engineering Perspectives", Volume 1, "Remaining Sensitive to the Possibility of Failure" edited by E. Hollnagel, C.P. Nemeth, S. Dekker)
- Research Study with PSI: EOS questionnaire (see next slides)
- MERMOS theoretical support:
 - Application for Halden international benchmark
 - Individual and collective error
 - CICAs = effective rules during stable phase
 - Failure is due to inadequate effective rules without reconfiguration
 - Extension to pre initiator applications human events
- Cooperation with ergonomists for control rooms evaluation





2009/2010: A Questionnaire to describe EOS (Emergency Operating Systems)

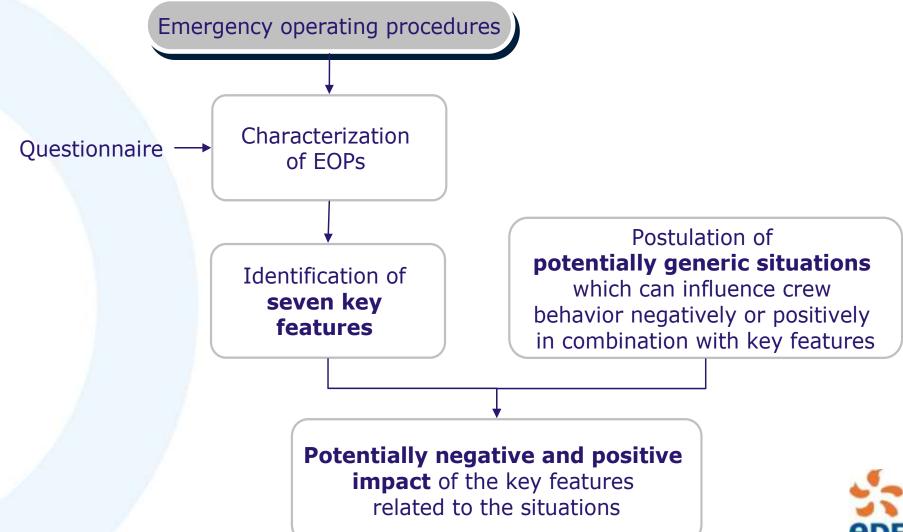
A study begun with the Paul Scherrer Institute Vinh Dang, Jonghyun Kim, Luca Podofillini

- Use of the Model of Resilience in Situation (MERMOS)
- To describe and compare several NPPs EOS from the Human Reliability point of view
 - Description
 - Event analyses
 - Observation on simulator
- Cooperation or partnerships of other organizations are needed
 - To get information
 - To discuss and share the result



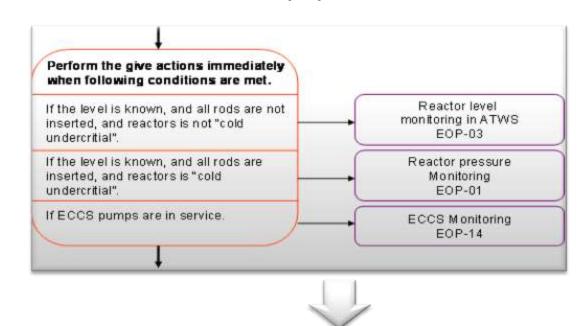


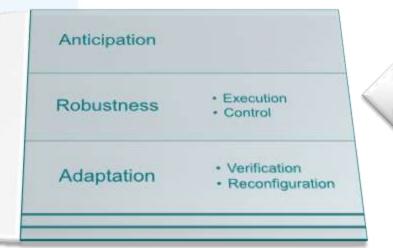
Using the questionnaire: (preliminary) study about a Swiss EOS (1)





Using the questionnaire: (preliminary) study about a Swiss EOS (2)





Continuously applied step

- Fast scenario
- Multiple failures/goals/tasks
- Information overload
- Procedure transition
- Temporally insufficient staffing (high workload)
- Inexperienced operator (new staff)

Issues

- Ols the MRS applicable:
 - •For all organizations?
 - •All types of collectives?
 - •At the individual collective level?
- •Can it be relevant from Human Sciences approaches'point of view (ergonomy, Sociology, psychology ...)?





Thank you

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